

**53A-8a-802 PAR Program guidelines -- Report.**

- (1) The PAR Program is created to:
  - (a) conduct regular evaluations of novice teachers and underperforming veteran teachers;
  - (b) provide support and mentoring to novice teachers and underperforming veteran teachers; and
  - (c) make recommendations for continued employment or dismissal of novice teachers and underperforming veteran teachers.
- (2) Subject to future budget constraints, the Legislature shall appropriate money for a five-year period to the State Board of Education for the PAR Program.
- (3) The State Board of Education shall:
  - (a) solicit proposals from school districts for the use of grant money to develop and implement PAR Programs; and
  - (b) award grants to school districts on a competitive basis.
- (4) In awarding a grant under Subsection (3)(b), the State Board of Education shall consider:
  - (a) the applicant's capacity to effectively achieve the purposes of the PAR Program as described in Subsection (1);
  - (b) whether the district has a rigorous and standards-based teacher evaluation system already in place; and
  - (c) other criteria as determined by the State Board of Education.
- (5) To receive a grant, a school district shall submit a proposal to the State Board of Education on how the district intends to develop and implement a PAR Program, within the specifications of Section 53A-8a-803.
- (6) A selected district may use grant money:
  - (a) to develop and design a PAR Program to fit the needs of the district, which may include hiring consultants;
  - (b) to fund additional pay or stipends, computers, travel reimbursement, and office space for consulting teachers;
  - (c) for program administration and clerical support staff;
  - (d) for stipends for PAR Joint Panel members;
  - (e) to pay substitute teachers for PAR Joint Panel members to attend meetings or for teachers enrolled in the PAR Program to visit and observe other classes; and
  - (f) for training costs.
- (7) After each year of the pilot program, the State Board of Education shall make a report to the Education Interim Committee evaluating the impact of the PAR Program on retaining high quality teachers and dismissing ineffective teachers in a timely manner.
- (8) The State Board of Education shall make rules specifying:
  - (a) procedures for applying for and awarding grants under this part;
  - (b) criteria for awarding grants; and
  - (c) reporting requirements for grantees.

Enacted by Chapter 273, 2012 General Session